



Geelong Snooker & Billiards Association Inc

WARNING!!

Anti-Discrimination and Harassment

The Geelong Snooker & Billiards Association opposes all forms of harassment, discrimination and bullying. This includes treating or proposing to treat someone less favourably because of a particular characteristic; imposing or intending to impose an unreasonable requirement, condition or practice which has unequal or disproportionate effect on people with a particular characteristic; or any behaviour that is **offensive, abusive, belittling, intimidating or threatening-**

whether this is face-to-face, indirectly or via communication technologies such as mobile phone and computers. Some forms of harassment, discrimination and bullying, based on personal characteristics such as those listed are against the law.

If any person feels they are being harassed or discriminated against by any GSBA member/player, please contact us via the contact page on our website, or a GSBA board member for us to deal with the problem.